

HUSTISFORD SCHOOL DISTRICT

NOTICE is hereby given that the Regular Meeting of the Board of Education of the Hustisford School District will be held on **Monday, September 21, 2026** in the Jr./Sr. High School Library/Media Center beginning at **6:30 p.m.** and the Agenda for said meeting is listed below.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a person to be able to attend this meeting.

REGULAR SCHOOL BOARD MEETING AGENDA

I Call to Order

II. Pledge of Allegiance

III. Board Members in Attendance – Signatures of Board Members

IV. Verification of Public Notice

Pursuant to WI Statute 19.84 (1, 2, 3, 4), the Superintendent confirms that prior notices have been placed in the District, on the district website and additional copies were forwarded to Hustisford State Bank, Hustisford Post Office, Hustisford Village Hall.

V. Consent Agenda

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.

- A. Approval of Minutes of the Regular Board Meeting—August 17, 2026
- B. Approval of Financial Business: Approval of Bills (#45486-45509) Funds 10, 27, 38, 41, 50, 80
- C. Approval of Student Activity Accounts
- D. Approval of Personnel Report

VI. Reports

- A. Principal's and Athletic Director's Reports - Mr. Moe
- B. Financial Director's Report - Mrs. Feucht
- C. Superintendent's Report - Mr. Bugnacki

VII. Committee Reports

- A. Building and Grounds Committee
- B. Curriculum and Instruction Committee
- C. Policy Committee
- D. Personnel and Finance Committee

VIII. Public Comment

Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they

are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff or board members will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

IX. Business

1. Memorandum of Understanding for administrative support: With our students now receiving their educational services in Dodgeland School District under the tuition agreement, there are additional supports needed to ensure a smooth transition and to assist with our students being added to the Dodgeland educational community. The administration has been supporting Dodgeland School District in accommodating our students for the 2026-27 school year. After conversations with the attorneys from both districts, it was deemed necessary to draw up a Memorandum of Understanding (MOU) to provide the needed legal framework for our administration to work within the Dodgeland School District. The MOU grants our High School Secretary, Director of Business Services and School Principal to fulfill their responsibilities and act on behalf of Dodgeland School District, while still maintaining the employment status with Hustisford School District. The time spent in Dodgeland School District is based on an as needed basis. There is no payment associated with this MOU. The Dodgeland School Board approved the MOU at their last Board meeting.
 - a. Administration's recommendation is to approve the MOU.
 - b. Proposed motion: To approve the Memorandum of Understanding with the Dodgeland School District for administrative support as presented.

2. Memorandum of Understanding for Special Education supports: After consulting with the attorneys from both districts, it was deemed appropriate to draw up a Memorandum of Understanding (MOU) to provide the needed legal framework for additional administrative support from Dodgeland School District for Hustisford School District's special needs students. In an effort to support Hustisford School District students with special needs attending Dodgeland School District we have established a MOU with Dodgeland School District to cover services to include, but not limited to: IEP oversight; Birth to Three requirements; Medicaid Compliance; Procedural Compliance Self-Assessment; Service planning for private school students, Transportation, Pre-school Speech and Language, 504 services, Child Find, Gifted and Talented, and other services as deemed necessary to support our students with Special Needs. The MOU grants the Director of Pupil Services the necessary authority to address the needs of Hustisford School District students. The cost of the services outlined in the MOU is not to exceed \$30,000.00. The Dodgeland School Board approved the MOU at their last Board meeting.
 - a. Administration's recommendation is to approve the MOU.
 - b. Proposed motion: To approve the Memorandum of Understanding with the Dodgeland School District for Pupil Services support as presented.

3. 2026-27 Annual Notices to Students, Parents, Guardians, Staff and Community Residents: Annually School Boards must take action to approve state and federal notices pertaining to school services and operations. This year we have consulted with legal counsel on what notices must be approved due to our students attending Dodgeland School District. Currently the link to the annual notices on our webpage redirects to the Dodgeland School District

webpage, where there is a statement that the annual notices approved by Dodgeand School District pertain to the families and students of Hustisford School District. There are additional policies that are specific to Hustisford School District that still must be approved.

- a. Administration's recommendation is to approve the Annual Notices, including the notice on Educational Options.
- b. Proposed motion: To approve the Annual Notices, including Educational Options for the 2026-27 school year.

X. Informational/Discussion Items:

A. Tentative/Suggested Meetings/Events:

- *Building and Grounds Committee – Monday, October 5, 2026 at 4:00 p.m.*
- *Curriculum and Instruction - Monday, October 5, 2026 at 5:00 p.m.*
- *Policy – Tuesday, October 6, 2026 at 4:00 p.m.*
- *Personnel and Finance — Tuesday, October 6, 2026 at 5:00 p.m.*
- *Annual Meeting — Monday, October 19, 2026 at 7:00 p.m.*
- *Regular Board Meeting – Monday, October 26, 2026 at 6:30 p.m.*

XI. Motion to Adjourn into Closed Session

Motion to adjourn into closed session:

1. Pursuant to Wis. Stats. Section 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically, administrative contracts and staff wages for the 2026-27 school year.
2. Pursuant to Wis. Stats. Section 19.85(1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, and pursuant to Wis. Stats. Section 19.85(1)(g) for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
3. It is anticipated that the Board may reconvene into Open Session and may take action on one or more of the Closed Session items, one of which will be to approve the Closed Session Minutes of July 20, 2026.

Call to Order

XII. Return to Open Session

XIII. Motion to Adjourn

Jamie Kulkee – School Board Clerk

Posted — September 17, 2026

HUSTISFORD SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
August 17, 2026

I. Call to Order

The meeting was called to order by Board President Steve Weinheimer at 6:30 p.m.

II. Pledge of Allegiance

III. Board Members in Attendance

Board members signed the attendance roster at the start of the meeting. Members present: Steve Weinheimer, Kevin Muche, Tracy Malterer, Jamie Kulkee, Jay Huncosky. Member absent: Nate Dorn.

IV. Verification of Public Notice

Todd Bugnacki, Interim Superintendent verified that the meeting had been posted as required by State Statute.

V. Consent Agenda

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.

- A. Approval of Minutes of the Regular Board Meeting—July 20, 2026
- B. Approval of Financial Business: Approval of Bills (#45453-45485) Funds 10, 27, 38, 41, 50, 80
- C. Approval of Student Activity Accounts
- D. Approval of Personnel Report - No report

Motion made by Jay Huncosky and seconded by Tracy Malterer to approve the consent agenda as presented.

Motion passed voice vote 5 - 0; 1 absent.

VI. Reports

- A. Principal's and Athletic Director's Reports - Mr. Moe
- B. Financial Director's Report - Mrs. Feucht
- C. Superintendent's Report - Mr. Bugnacki

VII. Committee Reports

- A. Building and Grounds Committee - Monday, August 3, 2026
- B. Curriculum and Instruction Committee
- C. Policy Committee
- D. Personnel and Finance Committee - Monday, August 3, 2026

VIII. Public Comment

Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public

comments to three (3) minutes. Where appropriate district staff or board members will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

None.

IX. Business

1. **Computer Hardware:** Computer network stability continues to be a need and priority for basic operational and functionality of our network. We have failing computer components that have been presented to the C&I Committee over the past year. We are now in a place where drives are failing which is impacting speed, recovery, storage and functionality of the network. A stable network is needed for all aspects of running the district from financing to state and federal and compliance. All of our current operations are managed through the existing network. To address the problem and avoid a complete network failure, we have worked with our vendor for two months to find a solution. The vendor has stated the quoted solution is the only option available to correct the problem without risking catastrophic data loss. The drives will cost \$8492.00.
 - a. Administration's recommendation is to approve the quote for \$8,492.00 from Camera Corner Connecting Point to address network stability issues.

Motion made by Steve Weinheimer and seconded by Jay Huncosky to approve the quote for \$8,492.00 from Camera Corner Connecting Point to address network stability issues.

Motion passed voice vote 5 - 0; 1 absent.

2. **Facility User Groups and Fees:** Annually the Board reviews facility user groups and fees. Although the school buildings will not be occupied by students, there are user groups that will request use of our facilities. After extensive review, user groups have been identified by category, along with accompanying fees. This topic has been discussed with the P&F and B&G Committees at their last two meetings. At the July 7, 2026 P&F Committee meeting, the Committee approved the user group categories, 2-0. At the August 4, 2026 P&F Committee meeting, the Committee took the final step in this process by reviewing the user group fees, which correspond with the user group categories, and approved the new fee structure 2-0, and recommended to the full Board for approval.
 - a. Administration's recommendation is to approve the Facility User Group Categories and Fee structure for the 2026-27 school year.

Motion made by Tracy Malterer and seconded by Kevin Muche to approve the Facility User Group Categories and Fee structure for the 2026-27 school year.

Motion passed voice vote 5 - 0; 1 absent.

3. **Bassett HVAC Contract:** Bassett has provided preventative maintenance for the district's HVAC systems for the past several years. With the minimal use of facilities,

modifications are needed to the Bassett HVAC contract. At the August 4, 2026 B&G Committee meeting, the Committee approved, 3-0, an amended Bassett contract for the 2026-27 year. The amended contract will decrease the district's cost by \$23,508.00 to \$17,244.00 from \$40,752.00. The amended takes into account the significantly reduced use of our facilities. The adjusted service will not compromise our current mechanical systems.

- a. Administration's recommendation is to approve the amended Bassett Contract for the 2026-27 year, starting July 2026.

Motion made by Jay Huncosky and seconded by Kevin Muche to approve the Bassett HVAC contract in the amount of \$17,244.00 starting in July 2026 for one year.

Motion passed voice vote 5 - 0; 1 absent.

4. Support Staff Handbook: Annually the Board must approve handbooks for staff. This year there is only one handbook, the Support Staff Handbook, that needs to be approved. The handbook was presented to the P&F Committee Meeting on August 4, 2026. The Committee approved the handbook 2-0 and recommended it to the Board for approval.
 - a. Administration's recommendation to approve the Support Staff Handbook for the 2026-27 school year.

Motion made by Jamie Kulkee and seconded by Tracy Malterer to approve the Support Staff Handbook for the 2026-27 school year as presented.

Motion passed voice vote 5 - 0; 1 absent.

5. 2026-27 Preliminary Budget: Each year the Board is presented the Preliminary Budget for the coming school year. The Preliminary Budget is just that, a preliminary budget that forecasts the budget for the upcoming school year. Due to the fact that not all state and local revenues are finalized, the budget remains somewhat fluid. The final budget will be presented at the Budget Hearing on October 19, 2026 for approval. This Preliminary Budget is a bit unique given the status of our school district. Though this school year looks different from past years, the budget still reflects a shortage of revenue and increasing costs. The district continues to work through revenue challenges. This budget reflects the first repayment of the State Trust Fund and also underpinning this budget is the repayment to the Lines of Credit. This Preliminary Budget was presented to the P&F Committee on August 4, 2026, and was approved, 2-0, with referral to the full Board for approval.
 - a. Administration's recommendation is to approve the 2026-27 Preliminary Budget.

Motion made by Jay Huncosky and seconded by Kevin Muche to approve the 2026-27 Preliminary Budget as presented.

Motion passed voice vote 5 - 0; 1 absent.

X. Informational/Discussion Items:

A. Tentative/Suggested Meetings/Events:

- *Building and Grounds Committee – TBD*
- *Curriculum and Instruction - TBD*
- *Policy – TBD*
- *Personnel and Finance — Tuesday, September 1, 2026 at 5:00 p.m*
- *Regular Board Meeting – Monday, September 21, 2026 at 6:30 p.m.*

XI. Motion to Adjourn

A motion was made by Jamie Kulkee and seconded by Jay Huncosky to adjourn the meeting at 7:29 p.m.

Motion passed voice vote 5 - 0; 1 absent.

Jamie Kulkee — School Board Clerk

Laura Schreier — Recorder

Approved — September 21, 2026

HUSTISFORD SCHOOL DISTRICT, WI
Check Summary Board Report (Dates: 07/01/26 - 09/17/26)

09/17/26

Page:1

8:25 AM

CHECK CHECK	ACCOUNT	INVOICE	INVOICE	PO BATCH
NUMBER DATE	NUMBER	AMOUNT NUMBER	DESCRIPTION	NUMBER NUMBER
45486 08/13/2026	JAMES IMAGING SYSTEM 10 E 100 322 253400 000	652.23 42557102	Copier lease 07/15/26-8/14/2026	0 081220
45486 08/13/2026	JAMES IMAGING SYSTEM 10 E 100 322 253400 000	434.50 42557102	Copier lease 07/15/26-8/14/2026	0 081220
45486 08/13/2026	JAMES IMAGING SYSTEM 10 E 400 322 253400 000	713.28 42557102	Copier lease 07/15/26-8/14/2026	0 081220
45486 08/13/2026	JAMES IMAGING SYSTEM 10 E 400 322 253400 000	451.68 42557102	Copier lease 07/15/26-8/14/2026	0 081220
45486 08/13/2026	JAMES IMAGING SYSTEM 10 E 800 322 253400 000	268.47 42557102	Copier lease 07/15/26-8/14/2026	0 081220
45487 08/13/2026	ROBERT W BAIRD & CO 10 L 000 000 811200 000	725.00 PF-2602231	SBS Virtual Support May-June 2026	0 081220
45488 08/13/2026	WISC ASSN OF SCHOOL 10 L 000 000 811200 000	166.67 070139	LRWB Meeting Time	0 081220
45489 08/18/2026	FUNDAMENTALS EDUCATI 27 E 100 371 158000 341	32,964.75 1468	Education Day Programming Full Day MH S1	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 336 253000 000	120.84 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 336 253000 000	2,641.00 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 337 253000 000	301.25 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 338 253000 000	218.90 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 336 253000 000	71.80 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 400 337 253000 000	438.00 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 100 336 253000 000	94.62 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 100 337 253000 000	790.17 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 100 337 253000 000	294.43 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 100 338 253000 000	211.24 JULY2026	Water/sewer/electric JULY2026	0 081820
45490 08/18/2026	HUSTISFORD UTILITIES 10 E 100 337 253000 000	168.00 JULY2026	Water/sewer/electric JULY2026	0 081820
45491 08/18/2026	JOHNSON CONTROLS SEC 10 E 800 324 254300 000	77.96 JULY2026	Water/sewer/electric JULY2026	0 081820
45491 08/18/2026	JOHNSON CONTROLS SEC 10 E 800 324 254300 000	1,904.98 42607692	Annual Service Charge; JHE fire alarm	0 081820
45491 08/18/2026	JOHNSON CONTROLS SEC 10 E 800 324 254300 000	3,624.24 42607693	Annual service charge HS fire alarms 26-27	0 081820
45492 08/18/2026	OOMA AR CHANNEL 10 E 800 355 263300 000	110.02 228906	July 2026; JHE fire alarm line	0 081820
45492 08/18/2026	OOMA AR CHANNEL 10 E 800 355 263300 000	110.02 235871	August 2026; JHE fire alarm line	0 081820
45493 08/18/2026	TRAILWAYS CONFERENCE 10 E 400 940 162000 000	3,000.00 INV-000025	Trailways Conference Dues 26-27	0 081820
45493 08/18/2026	TRAILWAYS CONFERENCE 10 E 400 940 162000 000	362.50 INV-000025	Trailways Conference Dues 26-27	0 081820

CHECK CHECK		ACCOUNT		INVOICE		INVOICE		PO BATCH	
NUMBER	DATE	VENDOR	NUMBER	AMOUNT	NUMBER	DESCRIPTION	NUMBER	NUMBER	NUMBER
45494	08/20/2026	HUSTY LAWNS & SERVIC	10 E 800 324 253300 000	1,200.00	2591	August 2026 lawn care	0	082420	
45495	08/20/2026	MENARDS	10 E 800 411 253000 000	89.66	00070	Custodial supplies	0	082420	
45496	08/20/2026	NEOLA, INC	10 E 800 310 231100 000	795.00	122704	Digital Maint Fee 8/1/26-7/31/27	0	082420	
45496	08/20/2026	NEOLA, INC	10 L 000 000 811200 000	150.00	123550	Consultation hours 05302026 and 06012026 25-26 expense	0	082420	
45497	08/20/2026	STELLMACHER, TIMOTHY	10 E 800 310 252000 000	1,235.47	JULY2026	Strategic School Business Mgmt Consulting JULY 2026	0	082420	
45498	08/20/2026	WISCNET	10 E 800 362 295000 000	2,000.00	24702	Annual Membership Fee 7/1/26-6/30/27	0	082420	
45499	08/20/2026	ENVISION INK	10 L 000 000 811200 000	479.00	2601711	Referendum flyer 25-26 expense	0	082020	
45501	09/01/2026	WCA GROUP HEALTH TRU	10 L 000 000 811631 000	16,425.21	0020354744	Heath ins SEPT 2026	0	082726	
45501	09/01/2026	WCA GROUP HEALTH TRU	27 L 000 000 811631 000	-4,146.05	0020354744	Heath ins SEPT 2026	0	082726	
45501	09/01/2026	WCA GROUP HEALTH TRU	10 E 800 299 291000 000	2,764.03	0020354744	Heath ins SEPT 2026	0	082726	
45502	09/01/2026	CAMERA CORNER CONNEX	10 E 800 321 295000 000	4,896.00	INV397997	Hardware (New Backplane Kit Option) Quote 064599 PO 8000002628 Smart Carrier Drives, Cable Kits, Backplane Kit	8000002628	090120	
45502	09/01/2026	CAMERA CORNER CONNEX	10 E 800 321 295000 000	928.00	INV397997	Hardware (New Backplane Kit Option) Quote 064599 PO 8000002628 Smart Carrier Drives, Cable Kits, Backplane Kit	8000002628	090120	
45502	09/01/2026	CAMERA CORNER CONNEX	10 E 800 321 295000 000	292.00	INV397997	Hardware (New Backplane Kit Option) Quote 064599 PO 8000002628 Smart Carrier Drives, Cable Kits, Backplane Kit	8000002628	090120	
45502	09/01/2026	CAMERA CORNER CONNEX	10 E 800 321 295000 000	616.00	INV397997	Hardware (New Backplane Kit Option) Quote 064599 PO 8000002628 Smart Carrier Drives, Cable Kits, Backplane Kit	8000002628	090120	
45502	09/01/2026	CAMERA CORNER CONNEX	10 E 800 321 295000 000	83.48	INV397997	Hardware (New Backplane Kit Option) Quote 064599 PO 8000002628 Smart Carrier Drives, Cable Kits, Backplane Kit	8000002628	090120	

CHECK CHECK NUMBER DATE	VENDOR	ACCOUNT NUMBER	INVOICE AMOUNT NUMBER	INVOICE DESCRIPTION	PO BATCH NUMBER NUMBER
45505 09/10/2026	JAMES IMAGING SYSTEM	10 E 100 322 253400 000	1,020.00 1731474	Kit Lease return/equipment pick up - R7576, R7566, R7583, R7577	0 091020
45505 09/10/2026	JAMES IMAGING SYSTEM	10 E 400 322 253400 000	425.00 1731474	Lease return/equipment pick up - R7576, R7566, R7583, R7577	0 091020
45505 09/10/2026	JAMES IMAGING SYSTEM	10 E 800 322 253400 000	255.00 1731474	Lease return/equipment pick up - R7576, R7566, R7583, R7577	0 091020
45506 09/14/2026	BATTERIES PLUS LLC	10 E 400 411 253000 000	69.25 P94241351	Lightbulbs; FLO10391/F32T8/841/ENV	0 091420
45507 09/14/2026	DWD-UI	10 E 800 730 270000 000	1,786.09 09032026	Unemployment AUG2026	0 091420
45508 09/14/2026	FRANCOTYP-POSTALIA,	10 E 800 322 253400 000	105.00 RI10746198	Postage meter rental 08242026-11232026	0 091420
45509 09/14/2026	NEU, JODIE	10 E 800 299 292000 000	1,221.53 AUG2026	AUG2026 retiree health ins	0 091420

Totals for checks

83,606.22

FUND SUMMARY

<u>FUND DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10 General Fund	17,945.88	0.00	36,841.64	54,787.52
27 Fund 27-Special Education	-4,146.05	0.00	32,964.75	28,818.70
*** Fund Summary Totals ***	13,799.83	0.00	69,806.39	83,606.22

***** End of report *****

Bank Reconciliation Report

Bank Statement Closing Date: 08/31/2026

Bank: SBAA Activity Account-ES (Hustisford State Bank)

Cash Account: 21 A 100 000 711000 000

Reconciled: yes Reconciled By: LEAH SCHARNELL

Bank Statement Balance

Bank Balance shown on this Bank Statement:

Items Not Listed on this Statement

49,520.04

Less Checks:
Plus Cash Receipt Deposits:
Plus Fee Management Deposits:
Plus Journal Entry Transactions:
Subtotal of Skyward Transactions not on Statement:
Less Manual Adjustments:
Adjusted Bank Statement Balance:

398.02
0.00
0.00
0.00

-398.02
-19.75

49,141.77

SBAA Ending Cash Balance as of 08/31/2026

Previous Month Ending Balance:

49,131.77

Items from Skyward Transactions

Less Checks:
Plus Cash Receipt Deposits:
Plus Fee Management Deposits:
Plus Journal Entry Transactions:
Subtotal of Skyward Transactions:
Month End Balance:

0.00
10.00
0.00
0.00

10.00

49,141.77

Variance:

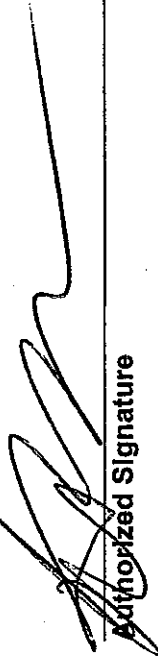
0.00



LEAH SCHARNELL Signature

Date

9/8/26



Authorized Signature

Date

9/9/26

05.26.06.00.00-12.8

SBAA Account Receipt/Disbursement Summary Report Aug. 1, 2026 - Aug. 31, 2026

9:58 AM

Description: SBAA Entity 100 Acct. Receipt/Disbursement Summary Rpt - 2026 August Board Report

Account	Description	Aug. 1, 2026 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Aug. 31, 2026 Ending Balance
21 Q 100 000 936900 700	FD BAL-REST OTH/Art Fund	-473.98	0.00	0.00	-473.98
21 Q 100 000 936900 701	FD BAL-REST OTH/Birdseed BP	0.00	0.00	0.00	0.00
21 Q 100 000 936900 702	FD BAL-REST OTH/Library Book/Library Book Fund	-4,796.57	0.00	0.00	-4,796.57
21 Q 100 000 936900 703	FD BAL-REST OTH/Field Trips	-1,820.51	0.00	0.00	-1,820.51
21 Q 100 000 936900 704	FD BAL-REST OTH/General	8,646.62	0.00	0.00	8,646.62
21 Q 100 000 936900 705	FD BAL-REST OTH/Green Team	0.00	0.00	0.00	0.00
21 Q 100 000 936900 706	FD BAL-REST OTH/PE Fund	-200.00	0.00	0.00	-200.00
21 Q 100 000 936900 707	FD BAL-REST OTH/Popcorn Friday	-506.31	0.00	0.00	-506.31
21 Q 100 000 936900 708	FD BAL-REST OTH/Principal's Fnd	-5,188.87	0.00	0.00	-5,188.87
21 Q 100 000 936900 709	FD BAL-REST OTH/PTC	-4,795.58	0.00	0.00	-4,795.58
21 Q 100 000 936900 710	FD BAL-REST OTH/Safety Patrol	11.31	0.00	0.00	11.31
21 Q 100 000 936900 711	FD BAL-REST OTH/Science Fair	-79.80	0.00	0.00	-79.80
21 Q 100 000 936900 712	FD BAL-REST OTH/Soda Pop	-14.80	0.00	0.00	-14.80
21 Q 100 000 936900 713	FD BAL-REST OTH/Student Assist.	-851.16	0.00	0.00	-851.16
21 Q 100 000 936900 714	FD BAL-REST OTH/Student Council	-901.59	0.00	0.00	-901.59
21 Q 100 000 936900 715	FD BAL-REST OTH/Stuff the Bus	-62.00	0.00	0.00	-62.00
21 Q 100 000 936900 716	FD BAL-REST OTH/Yearbook	-1,070.11	-10.00	0.00	-1,080.11
21 Q 100 000 936900 718	FD BAL-REST OTH/Playground Fund	-36,197.12	0.00	0.00	-36,197.12
Total Equity Accounts:		-48,300.47	-10.00	0.00	-48,310.47
Total Equity Accounts:		-48,300.47	-10.00	0.00	-48,310.47
Grand Total:		-48,300.47	-10.00	0.00	-48,310.47

***** End of report *****

Debra M. Schmitt 9/8/26

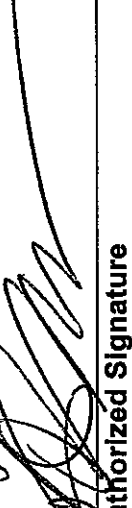
Bank Reconciliation Report

Bank Statement Closing Date: 08/31/2026
Bank: SBAA Activity Account-HS (Hustisford State Bank)
Cash Account: 21 A 400 000 711000 000
Reconciled: yes Reconciled By: JENNIFER L. PEPLINSKI

Bank Statement Balance		
Bank Balance shown on this Bank Statement:		7,888.72
Items Not Listed on this Statement		
Less Checks:	500.00	
Plus Cash Receipt Deposits:	0.00	
Plus Fee Management Deposits:	0.00	
Plus Journal Entry Transactions:	0.00	
Subtotal of Skyward Transactions not on Statement:	-500.00	
Less Manual Adjustments:	0.00	
Adjusted Bank Statement Balance:		7,388.72

SBAA Ending Cash Balance as of 08/31/2026		
Previous Month Ending Balance:	7,006.11	
Items from Skyward Transactions		
Less Checks:	2,088.56	
Plus Cash Receipt Deposits:	2,471.17	
Plus Fee Management Deposits:	0.00	
Plus Journal Entry Transactions:	0.00	
Subtotal of Skyward Transactions:	382.61	
Month End Balance:		7,388.72

Variance: 0.00

 JENNIFER L. PEPLINSKI Signature	<u>9/8/26</u> Date
 Authorized Signature	<u>9/9/26</u> Date

Description: SBAA Entity 400 Acct. Receipt/Disbursement Summary Rpt - Board Report

Account	Description	Aug. 1, 2026 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Aug. 31, 2026 Ending Balance
21 Q 400 000 165000 883	Student Act./Falcon Incent.	0.00	0.00	0.00	0.00
21 Q 400 000 936900 800	FD BAL-REST OTH/General	-2,784.44	-2,274.65	0.00	-5,059.09
21 Q 400 000 936900 801	FD BAL-REST OTH/Class of 2020	-3,425.48	0.00	0.00	-3,425.48
21 Q 400 000 936900 802	FD BAL-REST OTH/Class of 2028	-3,391.36	0.00	0.00	-3,391.36
21 Q 400 000 936900 803	FD BAL-REST OTH/Class of 2029	-2,060.46	0.00	0.00	-2,060.46
21 Q 400 000 936900 804	FD BAL-REST OTH/Class of 2030	-2,494.30	0.00	0.00	-2,494.30
21 Q 400 000 936900 805	FD BAL-REST OTH/Class of 2024	-1,094.96	0.00	0.00	-1,094.96
21 Q 400 000 936900 806	FD BAL-REST OTH/Class of 2025	-1,140.49	0.00	0.00	-1,140.49
21 Q 400 000 936900 807	FD BAL-REST OTH/Class of 2026	-257.47	0.00	0.00	-257.47
21 Q 400 000 936900 808	FD BAL-REST OTH/Class of 2027	-2,080.65	0.00	0.00	-2,080.65
21 Q 400 000 936900 820	FD BAL-REST OTH/Dance Team	-114.69	0.00	0.00	-114.69
21 Q 400 000 936900 821	FD BAL-REST OTH/Wash.DC Trip	-2,043.05	0.00	0.00	-2,043.05
21 Q 400 000 936900 822	FD BAL-REST OTH/Cheer Team	0.00	0.00	0.00	0.00
21 Q 400 000 936900 823	FD BAL-REST OTH/GBB Club	-1,605.14	0.00	0.00	-1,605.14
21 Q 400 000 936900 824	FD BAL-REST OTH/VB Club	-269.49	0.00	0.00	-269.49
21 Q 400 000 936900 825	FD BAL-REST OTH/BBB Club	-2,284.96	0.00	0.00	-2,284.96
21 Q 400 000 936900 826	FD BAL-REST OTH/Wrestling Invit	-755.24	0.00	0.00	-755.24
21 Q 400 000 936900 827	FD BAL-REST OTH/Wrestling Reg	0.00	0.00	0.00	0.00
21 Q 400 000 936900 828	FD BAL-REST OTH/Baseball Club	-6,865.90	0.00	0.00	-6,865.90
21 Q 400 000 936900 829	FD BAL-REST OTH/Soccer Club	-1,774.42	0.00	0.00	-1,774.42
21 Q 400 000 936900 830	FD BAL-REST OTH/GBB Regionals	0.00	0.00	0.00	0.00
21 Q 400 000 936900 831	FD BAL-REST OTH/Pep Band	0.00	0.00	0.00	0.00
21 Q 400 000 936900 832	FD BAL-REST OTH/Soccer Tourn	0.00	0.00	0.00	0.00
21 Q 400 000 936900 833	FD BAL-REST OTH/Baseball Tourn	0.00	0.00	0.00	0.00
21 Q 400 000 936900 834	FD BAL-REST OTH/Camp Randall	0.00	0.00	0.00	0.00
21 Q 400 000 936900 835	FD BAL-REST OTH/FB Playoff	0.00	0.00	0.00	0.00
21 Q 400 000 936900 836	FD BAL-REST OTH/FB Club	-522.03	0.00	0.00	-522.03
21 Q 400 000 936900 837	FD BAL-REST OTH/Softball Club	-2,522.20	0.00	0.00	-2,522.20
21 Q 400 000 936900 838	FD BAL-REST OTH/VB Regional	-70.65	0.00	0.00	-70.65
21 Q 400 000 936900 839	FD BAL-REST OTH/VB Sectional	0.00	0.00	0.00	0.00
21 Q 400 000 936900 840	FD BAL-REST OTH/BBB Regional	0.00	0.00	0.00	0.00
21 Q 400 000 936900 841	FD BAL-REST OTH/Softball Reg.	0.00	0.00	0.00	0.00
21 Q 400 000 936900 842	FD BAL-REST OTH/Soccer Reg.	-9.85	0.00	0.00	-9.85
21 Q 400 000 936900 843	FD BAL-REST OTH/Baseball Reg.	0.00	0.00	0.00	0.00
21 Q 400 000 936900 844	FD BAL-REST OTH/Soccer Sect.	0.00	0.00	0.00	0.00
21 Q 400 000 936900 845	FD BAL-REST OTH/Baseball Off	0.00	0.00	0.00	0.00
21 Q 400 000 936900 846	FD BAL-REST OTH/BBB Off	0.00	0.00	0.00	0.00
21 Q 400 000 936900 847	FD BAL-REST OTH/FB Off	0.00	0.00	0.00	0.00

Account	Description	Aug. 1, 2026		Posted SBAA		Aug. 31, 2026	
		Beginning Balance	Receipts	Disbursements	Ending Balance		
21 Q 400 000 936900 848	FD BAL-REST OTH/JHEB Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 849	FD BAL-REST OTH/GBB Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 850	FD BAL-REST OTH/JHBB Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 851	FD BAL-REST OTH/Soccer Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 852	FD BAL-REST OTH/Softball Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 853	FD BAL-REST OTH/VB Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 854	FD BAL-REST OTH/JHVB Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 855	FD BAL-REST OTH/WR Conference	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 856	FD BAL-REST OTH/Wrestling Off	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 857	FD BAL-REST OTH/Yearbook	-2,934.81	-240.00	2,088.56	-1,086.25		
21 Q 400 000 936900 858	FD BAL-REST OTH/F.F.A.	-6,866.21	-10.00	0.00	-6,876.21		
21 Q 400 000 936900 859	FD BAL-REST OTH/Sports Flower	-415.02	0.00	0.00	-415.02		
21 Q 400 000 936900 860	FD BAL-REST OTH/Instrumental	-648.59	0.00	0.00	-648.59		
21 Q 400 000 936900 861	FD BAL-REST OTH/Heavy Mfg	-663.05	0.00	0.00	-663.05		
21 Q 400 000 936900 862	FD BAL-REST OTH/N.H.S.	-2,383.46	0.00	0.00	-2,383.46		
21 Q 400 000 936900 863	FD BAL-REST OTH/Student Council	-1,483.68	0.00	0.00	-1,483.68		
21 Q 400 000 936900 864	FD BAL-REST OTH/Vocal Club	-120.61	0.00	0.00	-120.61		
21 Q 400 000 936900 865	FD BAL-REST OTH/Weight Club	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 866	FD BAL-REST OTH/Magazine	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 867	FD BAL-REST OTH/Tech Ed Club	-70.00	0.00	0.00	-70.00		
21 Q 400 000 936900 868	FD BAL-REST OTH/Polar Express	-6,236.84	0.00	0.00	-6,236.84		
21 Q 400 000 936900 869	FD BAL-REST OTH/Wrestling Club	-483.60	0.00	0.00	-483.60		
21 Q 400 000 936900 870	FD BAL-REST OTH/Game Concess	-1,896.92	0.00	0.00	-1,896.92		
21 Q 400 000 936900 871	FD BAL-REST OTH/Phy Ed Supp	-31.01	0.00	0.00	-31.01		
21 Q 400 000 936900 872	FD BAL-REST OTH/Art Club	-1,050.44	0.00	0.00	-1,050.44		
21 Q 400 000 936900 873	FD BAL-REST OTH/Forensics	-4.08	0.00	0.00	-4.08		
21 Q 400 000 936900 874	FD BAL-REST OTH/Drama Club	-775.68	0.00	0.00	-775.68		
21 Q 400 000 936900 875	FD BAL-REST OTH/Spanish Club	-1,366.19	0.00	0.00	-1,366.19		
21 Q 400 000 936900 876	FD BAL-REST OTH/6-12 Schlrshp	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 877	FD BAL-REST OTH/Culinary Arts	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 878	FD BAL-REST OTH/Post Prom	153.72	0.00	0.00	153.72		
21 Q 400 000 936900 879	FD BAL-REST OTH/IT Club	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 880	FD BAL-REST OTH/Testing	-176.96	0.00	0.00	-176.96		
21 Q 400 000 936900 881	FD BAL-REST OTH/SC Make a Wish	0.00	0.00	0.00	0.00	0.00	
21 Q 400 000 936900 882	FD BAL-REST OTH/Schlrship Fund	-5,950.00	0.00	0.00	-5,950.00		
21 Q 400 000 936900 883	FD BAL-REST OTH/Falcon Incent.	-564.24	0.00	0.00	-564.24		
21 Q 400 000 936900 884	FD BAL-REST OTH/Alumni Schlrshp	-4,000.00	0.00	0.00	-4,000.00		
21 Q 400 000 936900 885	FD BAL-REST OTH/MS Stud Coun	-218.81	0.00	0.00	-218.81		
21 Q 400 000 936900 886	FD BAL-REST OTH/Track Team	-793.69	0.00	0.00	-793.69		

Account	Description	Aug. 1, 2026		Posted SBAA		Aug. 31, 2026	
		Beginning Balance	Receipts	Disbursements	Ending Balance		
21 Q 400 000 936900 887	FD BAL-REST OTH/HS Plant Sale	-4,462.41	0.00	0.00	-4,462.41		
21 Q 400 000 936900 888	FD BAL-REST OTH/Birdseed BP	-1,031.05	0.00	0.00	-1,031.05		
21 Q 400 000 936900 889	FD BAL-REST OTH/Special Ed	-379.71	0.00	0.00	-379.71		
Total Equity Accounts:		-82,420.57	-2,524.65	2,088.56	-82,856.66		
Total Equity Accounts:		-82,420.57	-2,524.65	2,088.56	-82,856.66		
Grand Total:		-82,420.57	-2,524.65	2,088.56	-82,856.66		

***** End of report *****

To: Hustisford School District Board Members
Date: September 21, 2026
Re: Personnel Update

I. Professional Employees – State statute requires School Board action to enter into an individual employment contract and to renew, non-renew or terminate such contracts with professional staff.

A. Separation of employment recommended for:

<u>Name</u>	<u>Position Category</u>	<u>Building</u>	<u>Reason</u>	<u>Date</u>
Fred Miller	IT Director	Jr./Sr.	Retirement	September 6, 2026

B. Individual Employee Contract approval recommended for:

<u>Name</u>	<u>Position Category</u>	<u>Building</u>	<u>Effective Date</u>
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C. Internal Transfers

<u>Name</u>	<u>Position Category</u>	<u>Building</u>	<u>Effective Date</u>
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II. Classified/Support Staff – School Board action is not applicable when hiring or separating with hourly, non-contracted, “at-will” employees who can quit and/or be dismissed at any time. There is no contract to approve or statute to enforce and individuals often terminate employment or are hired well before their status is brought before the Board. Support Staff changes are presented each month so the Board has a sense of the fluidity of these positions.

A. No longer employed by the District:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Reason</u>	<u>Date</u>
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B. Hired by the District:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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C. Internal Transfers

<u>Name</u>	<u>Position</u>	<u>Building</u>
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III. Volunteer Coach - All volunteer coaches must be recommended by the head coach and approved by the School Board.

A. Recommend approval for Volunteer Coach:

<u>Name</u>	<u>Position</u>
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Administrative Updates

September 21, 2026

K-12 Principal/Athletic Director, Peter Moe:

1. HS volleyball participants 8
2. MS volleyball participants 13
3. Football 3 Dodge/and/Horicon 3
4. MS Cross Country 4
5. Homecoming Friday September 25 at both Dodge/and/Horicon

Financial Director's Report, Nicky Feucht:

1. Banking Report
2. Revenue & Expense Report
3. Audit Update
4. Budget Update

Superintendent, Todd Bugnacki:

1. School District Boundary Appeals Board update
2. Innovative Approach to Problem Solving Award

**INTERGOVERNMENTAL COOPERATIVE AGREEMENT
BETWEEN
HUSTISFORD SCHOOL DISTRICT
AND
DODGELAND SCHOOL DISTRICT**

THIS INTERGOVERNMENTAL COOPERATIVE AGREEMENT ("Agreement") is entered into by the Hustisford School District, a Wisconsin public school district located at 845 Lake Street, Hustisford, WI 53034 ("Hustisford") and the Dodge Land School District, a Wisconsin public school district located at 401 S. Western Avenue, Juneau, WI 53039 ("Dodge Land") (collectively "Districts" or "Parties").

NOW, THEREFORE, in consideration of the mutual promises contained within this Agreement, the Parties agree to the following:

I. GENERAL

- A. The purpose of this Agreement is to share the employment of several employees to serve the needs of students. Dodge Land will be enrolling students who reside within Hustisford's boundaries for the 2026-2027 school year pursuant to individual student tuition agreements. The Parties recognize that Dodge Land is acquiring more students than originally expected for the 2026-2027 school year through said agreements and that additional staff support may be needed for Dodge Land to meet its operational and service demands.
- B. The Boards of Education for Hustisford and Dodge Land enter into this Agreement to establish the terms and conditions upon which the Parties will share these employees.
- C. Hustisford and Dodge Land enter into this Agreement voluntarily.
- D. Wis. Stat. § 120.13 authorizes school boards to "do all things reasonable to promote the cause of education, including establishing, providing and improving school district programs, functions and activities for the benefit of pupils." Wis. Stat. § 66.0301(2) permits two municipalities (including school districts) to enter into a contract "for the receipt or furnishing of services or the joint exercise of any power or duty required or authorized by law."
- E. This Agreement shall not impact the applicable state aid or student membership for Hustisford or Dodge Land.

II. OPERATIONS/FISCAL AGENT

A. Hustisford Responsibilities:

1. Hustisford shall serve as the operator and fiscal agent for this Agreement.
2. Hustisford shall employ the following employees as the exclusive employees of Hustisford for the 2026-2027 school year:
 - a. Peter Moe as a full-time Principal.
 - b. Jennifer Peplinski as a full-time Administrative Assistant.
 - c. Nicole Feucht as a full-time Director of Business Services.
3. These employees are subject to the terms and conditions herein, a Contract, and the Board Policies and Employee Handbook provisions adopted by Hustisford. Hustisford shall, at all times, be deemed the employer of these employees for any purpose under state or federal law.
4. Hustisford shall be responsible for payment of all salary and benefit costs for these employees. Hustisford shall maintain appropriate and other proper insurance coverage for these employees.
5. Hustisford shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction (DPI), file all required financial reports with DPI, and file a copy of the Agreement and the plan of operation with DPI, upon request.
6. Hustisford shall be responsible for ensuring that all of employees providing services in Dodgeland under this Agreement are properly licensed and/or supervised by an individual with proper licensure in accordance with all applicable laws.
7. The Administrators and Board of Education for Hustisford shall complete the performance evaluation(s) and impose discipline, if necessary, upon the employees in the positions referenced in Paragraph II.A.2., above, but shall consult with and accept input from the Administrators for Dodgeland.

8. If any of the employees in referenced in Paragraph II.A.2., separate from employment during the term of the Agreement, Hustisford shall not be required to replace them to satisfy this Agreement.

B. Dodgeland Responsibilities:

1. Dodgeland shall be responsible for communicating with the Principal, Administrative Assistant, and Director of Business Services regarding Dodgeland's operational needs and their respective assignments related thereto.
2. Dodgeland shall be responsible for providing appropriate workspaces within the Dodgeland school buildings for the Principal, Administrative Assistant, and Director of Business Services.
3. Dodgeland shall be responsible for supplying the Principal, Administrative Assistant, and Director of Business Services with equipment necessary to perform their job duties including, but not limited to, keys, computers, and network access.
4. Dodgeland shall not be responsible for any payments to Hustisford or to the employees related to the services provided to Dodgeland under this Agreement.

C. Mutual Responsibilities:

1. The Administrators for Hustisford and Dodgeland shall mutually agree on a regular work schedule for the employees referenced in Paragraph II.A.2., above.
2. The Administrators for Hustisford and Dodgeland shall ensure that the employees understand that, while present and working at Dodgeland, they must be familiar with and adhere to the Board Policies of Dodgeland.

III. TERMS AND TERMINATION OF AGREEMENT

- A. This Agreement will become effective on July 1, 2026, and will remain in effect until June 30, 2027, unless terminated earlier in accordance with the terms of this Agreement.

- B. This Agreement may be terminated during the term by mutual written consent of the Parties.
- C. If one party ("non-defaulting party") concludes that the other party ("defaulting party") has failed to comply with its obligations under this Agreement, the non-defaulting party may, by certified mail at the respective address stated above, inform the defaulting party of such non-compliance. If, after ten (10) calendar days of mailing of such notice, such non-compliance continues, the non-defaulting party may institute such proceedings as may be necessary or desirable in its reasonable opinion to cure the non-compliance, including, but not limited to, proceedings to compel specific performance by the party not in compliance with its obligation. Notwithstanding anything contained herein to the contrary, if any party is delayed from performing its obligations as required in this Agreement, or otherwise fails to achieve any requirement set forth in this Agreement, due to circumstances beyond the reasonable control of said party, including, but not limited to, strikes, Acts of God, or force majeure, the rights of the non-defaulting Parties under this paragraph shall be postponed by the period of such delay. This provision is intended to be in addition to all remedies available at law.
- D. This Agreement may be renewed or extended beyond the current term by mutual written agreement of the Parties.

IV. MISCELLANEOUS

- A. All notices and other communications to be given pursuant to this Agreement shall be in writing and shall be personally delivered, emailed, or mailed via United States mail to:

Hustisford School District
Attn: Todd Bugnacki, Interim Superintendent
845 S Lake St.
Hustisford, WI 53034
bugnackit@hustisford.k12.wi.us

Dodgeland School District
Attn: Todd Greco, District Administrator
401 South Western Ave.
Juneau, WI 53039
greco@dodgeland.k12.wi.us

- B. Each District hereby agrees to protect, indemnify, hold harmless and defend the other District and its officers, employees, and agents from any and all damages, claims, suits, actions, demands, judgments, losses, costs and expenses, including attorney's fees, resulting from any act or omission of the other District, arising out of the performance or nonperformance of the other District's obligations under this Agreement. Nothing contained within this agreement is intended to be a waiver or estoppel of the District or its insurer to rely upon the limitations, defenses, and immunities contained within Wis. Stats. §§ 345.05 and 893.80. To the extent that indemnification is available and enforceable, the District or its insurer shall not be liable in indemnity, contribution or otherwise for an amount greater than the limits of liability of municipal claims established by Wisconsin law.
- C. This Agreement sets out the entire agreement between the Parties and supersedes any and all oral or written agreements or understandings. No alteration, amendment, change, or addition to this Agreement shall be binding upon the Parties unless reduced to writing and signed by each party hereto.
- D. No part of this Agreement shall be construed to add to, supplement, amend, abridge, or repeal the existing rights and privileges of any third party or parties.
- E. This Agreement is governed by and construed in accordance with Wisconsin law. Jurisdiction over any action arising out of or relating to this Agreement must be brought in a court of competent jurisdiction located in Wisconsin.
- F. Should any term or provision of this Agreement to any extent be deemed invalid or unenforceable, the remaining terms and provisions of this Agreement shall remain valid and enforceable to the fullest extent permitted by law.
- G. Notwithstanding any other provision of this Agreement, the Parties understand and acknowledge that Hustisford and Dodge County are subject to Wisconsin's Public Records Law, Wis. Stat. § 19.21 et seq., that nothing in this Agreement shall prevent either party from meeting its obligations thereunder, and that the Parties will assist each other in complying with said law as needed.
- H. The Parties agree that to the extent any information or materials created, maintained, or shared by or with any party in the performance of this Agreement constitute a student and/or pupil record under applicable state or federal law, all Parties shall protect the confidentiality of said records and shall disclose said records only as permitted by applicable law.

- I. Neither party shall assign, transfer, delegate, or subcontract any of its rights or obligations under this Agreement without the prior written consent of the other party.
- J. This Agreement may only be modified with the written consent and agreement of the Parties.
- K. The Parties agree that this Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement. A signed copy of this Agreement delivered by facsimile, email, or other means of electronic transmission is deemed to have the same legal effect as delivery of an original signed copy of this Agreement.
- L. The Parties warrant and represent to one another that this Agreement has been executed by a duly authorized representative and is fully binding and enforceable as to each party.

By signature of the undersigned Parties, the **HUSTISFORD SCHOOL DISTRICT** and the **DODGELAND SCHOOL DISTRICT** hereby agree to the terms of this Agreement:

FOR HUSTISFORD SCHOOL DISTRICT:

School Board President

Date

School District Clerk

Date

FOR DODGELAND SCHOOL DISTRICT:

Jeffrey Cairns V Pres
School Board President

8-29-26
Date

[Signature]
School District Clerk

8/24/26
Date

**INTERGOVERNMENTAL COOPERATIVE AGREEMENT
BETWEEN
HUSTISFORD SCHOOL DISTRICT
AND
DODGELAND SCHOOL DISTRICT**

THIS INTERGOVERNMENTAL COOPERATIVE AGREEMENT ("Agreement") is entered into by the Hustisford School District, a Wisconsin public school district located at 845 Lake Street, Hustisford, WI 53034 ("Hustisford") and the Dodge Land School District, a Wisconsin public school district located at 401 S. Western Avenue, Juneau, WI 53039 ("Dodge Land") (collectively "Districts" or "Parties").

NOW, THEREFORE, in consideration of the mutual promises contained within this Agreement, the Parties agree to the following:

I. GENERAL

- A. The purpose of this Agreement is to share the employment of the Director of Student Services to serve the needs of Hustisford's special education students.
- B. The Boards of Education for Hustisford and Dodge Land enter into this Agreement to establish the terms and conditions upon which the Parties will share these employees.
- C. Hustisford and Dodge Land enter into this Agreement voluntarily.
- D. Wis. Stat. § 120.13 authorizes school boards to "do all things reasonable to promote the cause of education, including establishing, providing and improving school district programs, functions and activities for the benefit of pupils." Wis. Stat. § 66.0301(2) permits two municipalities (including school districts) to enter into a contract "for the receipt or furnishing of services or the joint exercise of any power or duty required or authorized by law."
- E. This Agreement shall not impact the applicable state aid or student membership for Hustisford or Dodge Land.

II. OPERATIONS/FISCAL AGENT

- A. Dodge Land Responsibilities:
 - 1. Dodge Land shall serve as the operator and fiscal agent for this Agreement.

2. Dodgeland shall employ a Director of Student Services for the 2026-2027 school year.
3. Dodgeland shall ensure that the Director of Student Services performs the duties and responsibilities outlined in the applicable Job Description(s), and at the direction of the Hustisford and Dodgeland Administrators.
4. The Director of Student Services is subject to the terms and conditions herein, a Contract, and the Board Policies and Employee Handbook provisions adopted by Dodgeland. Dodgeland shall, at all times, be deemed the employer of the Director of Student Services for any purpose under state or federal law.
5. Dodgeland shall be responsible for payment of all salary and benefit costs for the Director of Student Services. Dodgeland shall maintain appropriate and other proper insurance coverage for the Director of Student Services.
6. Dodgeland shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction (DPI), file all required financial reports with DPI, and file a copy of the Agreement and the plan of operation with DPI, upon request.
7. Dodgeland shall be responsible for ensuring that the Director of Student Services providing services to Hustisford under this Agreement is properly licensed.
8. The Administrator and Board of Education for Dodgeland shall complete the performance evaluation(s) and impose discipline, if necessary, upon the Director of Student Services, but shall consult with and accept input from the Administrator for Hustisford.

B. Hustisford Responsibilities:

1. Hustisford shall provide Dodgeland and the Director of Student Services a copy of the applicable Job Description(s) for the role.
2. Hustisford shall be responsible for communicating with the Director of Student Services regarding Hustisford's special education and pupil

services needs and the Director of Student Service's assignments related thereto.

3. Hustisford shall issue payment to Dodgeland for the services provided by the Director of Student Services under this Agreement in the amount equal to 25% of the employee's salary and benefits per quarter. Dodgeland shall invoice Hustisford minimally each quarter ending September, December, March, and June. Hustisford shall issue payment to Dodgeland within thirty (30) days of receipt of the invoice.

C. Mutual Responsibilities:

1. The Administrators for Hustisford and Dodgeland shall mutually agree on a regular work schedule for the Director of Student Services.
2. The Administrators for Hustisford and Dodgeland shall ensure that the Director of Student Services must be familiar with and adhere to the Board Policies of Hustisford.

III. TERMS AND TERMINATION OF AGREEMENT

- A. This Agreement will become effective on July 1, 2026, and will remain in effect until June 30, 2027, unless terminated earlier in accordance with the terms of this Agreement.
- B. This Agreement may be terminated during the term by mutual written consent of the Parties.
- C. If the Director of Student Services separates from employment during the term of the Agreement, this Agreement shall terminate.
- D. If one party ("non-defaulting party") concludes that the other party ("defaulting party") has failed to comply with its obligations under this Agreement, the non-defaulting party may, by certified mail at the respective address stated above, inform the defaulting party of such non-compliance. If, after ten (10) calendar days of mailing of such notice, such non-compliance continues, the non-defaulting party may institute such proceedings as may be necessary or desirable in its reasonable opinion to cure the non-compliance, including, but not limited to, proceedings to compel specific performance by the party not in compliance with its obligation. Notwithstanding anything contained herein to the contrary, if any party is delayed from performing its obligations as required in this

Agreement, or otherwise fails to achieve any requirement set forth in this Agreement, due to circumstances beyond the reasonable control of said party, including, but not limited to, strikes, Acts of God, or force majeure, the rights of the non-defaulting Parties under this paragraph shall be postponed by the period of such delay. This provision is intended to be in addition to all remedies available at law.

- E. This Agreement may be renewed or extended beyond the current term by mutual written agreement of the Parties.

IV. MISCELLANEOUS

- A. All notices and other communications to be given pursuant to this Agreement shall be in writing and shall be personally delivered, emailed, or mailed via United States mail to:

Hustisford School District
Attn: Todd Bugnacki, Interim Superintendent
845 S Lake St.
Hustisford, WI 53034
bugnackit@hustisford.k12.wi.us

Dodgeland School District
Attn: Todd Greco, District Administrator
401 South Western Ave.
Juneau, WI 53039
greco@dodgeland.k12.wi.us

- B. Each District hereby agrees to protect, indemnify, hold harmless and defend the other District and its officers, employees, and agents from any and all damages, claims, suits, actions, demands, judgments, losses, costs and expenses, including attorney's fees, resulting from any act or omission of the other District, arising out of the performance or nonperformance of the other District's obligations under this Agreement. Nothing contained within this agreement is intended to be a waiver or estoppel of the District or its insurer to rely upon the limitations, defenses, and immunities contained within Wis. Stats. §§ 345.05 and 893.80. To the extent that indemnification is available and enforceable, the District or its insurer shall not be liable in indemnity, contribution or otherwise for an amount greater than the limits of liability of municipal claims established by Wisconsin law.

- C. This Agreement sets out the entire agreement between the Parties and supersedes any and all oral or written agreements or understandings. No alteration, amendment, change, or addition to this Agreement shall be binding upon the Parties unless reduced to writing and signed by each party hereto.
- D. No part of this Agreement shall be construed to add to, supplement, amend, abridge, or repeal the existing rights and privileges of any third party or parties.
- E. This Agreement is governed by and construed in accordance with Wisconsin law. Jurisdiction over any action arising out of or relating to this Agreement must be brought in a court of competent jurisdiction located in Wisconsin.
- F. Should any term or provision of this Agreement to any extent be deemed invalid or unenforceable, the remaining terms and provisions of this Agreement shall remain valid and enforceable to the fullest extent permitted by law.
- G. Notwithstanding any other provision of this Agreement, the Parties understand and acknowledge that Hustisford and Dodge County are subject to Wisconsin's Public Records Law, Wis. Stat. § 19.21 et seq., that nothing in this Agreement shall prevent either party from meeting its obligations thereunder, and that the Parties will assist each other in complying with said law as needed.
- H. The Parties agree that to the extent any information or materials created, maintained, or shared by or with any party in the performance of this Agreement constitute a student and/or pupil record under applicable state or federal law, all Parties shall protect the confidentiality of said records and shall disclose said records only as permitted by applicable law.
- I. Neither party shall assign, transfer, delegate, or subcontract any of its rights or obligations under this Agreement without the prior written consent of the other party.
- J. This Agreement may only be modified with the written consent and agreement of the Parties.
- K. The Parties agree that this Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement. A signed copy of this Agreement delivered by facsimile, email, or other means of electronic

transmission is deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

- L. The Parties warrant and represent to one another that this Agreement has been executed by a duly authorized representative and is fully binding and enforceable as to each party.

By signature of the undersigned Parties, the **HUSTISFORD SCHOOL DISTRICT** and the **DODGELAND SCHOOL DISTRICT** hereby agree to the terms of this Agreement:

FOR HUSTISFORD SCHOOL DISTRICT:

School Board President

Date

School District Clerk

Date

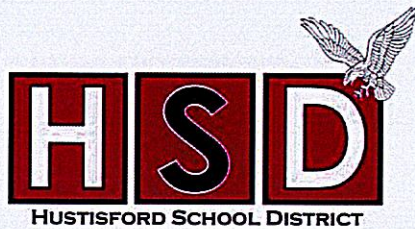
FOR DODGELAND SCHOOL DISTRICT:

Jeffrey Carr U pres
School Board President

8-24-26
Date

Myra Lee
School District Clerk

8/24/26
Date



Annual Notices to Students, Parents, Guardians, Staff, and Community Residents

July 2026

Board of Education

Steve Weinheimer– President

Kevin Muche– Vice President

Jamie Kulkee – Clerk

Tracy Malterer – Treasurer

Nate Dorn – Member

Jay Huncosky - Member

Hustisford School District – 845 South Lake Street, Hustisford, WI 53034

Principal – Mr. Peter Moe: 920-349-3261

District Office – 845 South Lake Street, Hustisford, WI 53034

Interim Superintendent – Mr. Todd Bugnacki: 920-349-8109

Director of Financial Services – Ms. Nicole Feucht: 920-349-8109

Director of Special Education – Mr. Todd Bugnacki: 920-349-8109

The information contained in this document reflects the required notices that school districts must provide to parents, students, and community residents. If you have any questions about items in this publication, please contact the appropriate individual listed above. The policy references in this document are published on the district's web site.

Thank you for your continued support of the students and staff in the Hustisford School District.

Annual Notices to Students, Parents, Guardians, Staff, and Community Residents

July 2026

Academic Standards: The Hustisford School District Board of Education has approved the use of the following academic standards for the 2026-27 school year, knowing that resident students who are attending Dodgeland School District under the tuition agreement, will follow the academic standards approved by the Dodgeland School Board.

Notice to Parents/Guardians Regarding the Use of Academic Standards for All Students in Grades PK – 12 for the 2026 – 2027 School Year

Wisconsin State Statute 120.12 (13) Declaration of educational standards. (a) Annually, prior to the beginning of the school term, notify the parents and guardians of pupils enrolled in the school district of the pupil academic standards, adopted under s. 118.30 (1g) (a) 1., that will be in effect for the school year. The school board may provide the notice required under this paragraph electronically, including by posting the notice or a link to the pupil academic standards on the school district's Internet site. (b) Annually, include as an item on the agenda of the first school board meeting of the school year a notice that clearly identifies the pupil academic standards adopted by the school board under s. 118.30 (1g) (a) 1. that will be in effect for the school year.

Reading/Writing/Language Arts:

These standards cover literature, informational text, foundational skills, writing, speaking and listening, language, and literacy in history/social studies, science, technical subjects, and writing. Reading/writing/language arts standards are designed to prepare all students for success in college, career, and life by the time they graduate from high school.

<https://dpi.wi.gov/sites/default/files/imce/standards/New%20pdfs/ELAStandards2020.pdf>

Mathematics:

These standards cover counting and cardinality, operations and algebraic thinking, number and operations in base ten, number and operations – fractions, measurement and data, geometry, ratios and proportional relationships, the number system, expressions and equations, functions, and statistics and probability. Mathematics standards are designed to prepare all students for success in college, career, and life by the time they graduate from high school.

<https://dpi.wi.gov/sites/default/files/imce/standards/pdf/math-standards.pdf>

Science:

The State of Wisconsin adopted model academic standards a number of years ago that form the foundation of science education in many areas. These standards are benchmarked for grades 4, 8, and 12. The Next Generation Science Standards were developed through a collaboration of states to provide rich content and practices to provide all students with an internationally-benchmarked science education.

<http://dpi.wi.gov/science/standards>

Social Studies:

The State of Wisconsin recently adopted model academic standards that form the foundation for social studies education, including geography and history. The social studies standards include strands that cover behavioral sciences, economics, geography, history, and political science. These standards are benchmarked for grades 4, 8, and 12.

<http://dpi.wi.gov/science/standards>

Academic and Career Planning Service for Students:

School districts are required by the Wisconsin Administrative Code to inform parents each school year about what academic and career planning services their child receives. Districts must also provide parents multiple opportunities during each school year to participate in their child's academic and career planning and update parents throughout the school year on the progress of their child's planning. Academic and career planning services are required to be provided to students enrolled in

grade 6 to 12. See the school [district website](https://www.dodgeland.k12.wi.us/schools/high/academic-and-career-planning.cfm) for more information.
<https://www.dodgeland.k12.wi.us/schools/high/academic-and-career-planning.cfm>

Asbestos Management:

The Board of Education recognizes its responsibility to provide students, employees, and visitors with a safe and healthful environment. Accordingly, the Board directs the District Administrator to ensure that the District satisfies its obligations to deal with asbestos building materials in any building that is leased, owned, or otherwise used by the District as a school building as required under State and Federal law including, but not limited to, the Asbestos Hazard Emergency Response Act of 1986 ("AHERA"). To this end, the Board authorizes the District Administrator to designate an individual responsible for ensuring that the District satisfies its responsibilities under AHERA. This individual will, at a minimum, develop and administer an Asbestos Management Plan as required by law. The Plan will address all requirements under AHERA including, but not limited to, inspection, reinspection, periodic surveillance, training and recordkeeping requirements.

The District Administrator will also ensure that at least once each school year, the District provides written notice to parents, employees and employee organizations regarding the availability of the District's Asbestos Management Plan and any response actions taken or planned. (School Board Policy - #8431.01)

Attendance:

The Board will enforce regular student attendance in the District's program in which each student is enrolled as required pursuant to State law. Further, the Board recognizes that the District's educational program is predicated upon the participation of each student in the program of instruction in which the student is enrolled and required to attend. Student success requires continuity of instruction and program participation. For purposes of this policy, the regular period and hours of instruction including both those periods and hours a student's program requires that they are in school as well as any attendance requirements defined as part of a course of virtual instruction, or a combination of the more than one type of instructional delivery. (School Board Policy - 5200)

Bullying/Harassment:

The Board is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community. Bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes physical, verbal, and psychological abuse. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. This policy applies to all activities in the District, including activities on school property, including at any of the school buildings or other property used exclusively or in part, whether leased or owned by the District, for the purpose of school-related functions or events; or while traveling to or from school or to and from school-sponsored functions or events; in transporting vehicles arranged for by School District officials. The policy applies as well during activities that occur off school property if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the supervision of school authorities, or where an employee is engaged in school business, or where there is otherwise a connection to the school such that the conduct at issue affects or is intended to affect the student's educational environment. It is the policy of the District to provide an environment free from all forms of harassment including incidents of sexual harassment, intimidation, and/or bullying (School Board Policies - 5517 & 5517.01)

Early College Credit Program:

School districts are required by section 118.55(8) of the state statutes to provide information about the Early College Credit Program annually to all students enrolled in the school district in the 8th, 9th, 10th and 11th grades. This notice must be given prior to October 1. (School Board Policy #2271)

Educational Options:

A list of educational options available to children residing within the boundaries of the District are found on the Dodgeland School District website. These include attendance at Bethany Lutheran School, open enrollment, participation in the Start College Now Program, Early College Credit Program, participation in the Course Options program and options available for homebased private education program students. (School Board Policies – 2271, 2271.01, 5113 & 5113.01)

Education for Employment Program:

School boards are required by the Wisconsin Administrative Code to annually notify parents of the district's education for employment program. The notice must inform parents of the information and opportunities available to students under the program including career awareness at the elementary grade levels, career exploration at the middle school levels, career planning and preparation at the high school grade levels, academic and career planning services for students in grade 6 to 12 and the availability of programs at technical college. (School Board Policy #2420)

English Language Learner Programs (ELL):

The District recognizes that there are students that attend public schools whose primary language is not English. The school district will provide appropriate educational and support services for these students to help them acquire English language skills that will enable them to function successfully in an all English classroom and help them meet established academic standards.

The District will assess the English proficiency and academic progress of English Language Learners (ELL) in accordance with legal requirements and established district procedures. (School Board Policy - 2260.02)

Federal Breakfast and Lunch Programs (Free and Reduced Meal Program):

Applications for the free and reduced meal program offered in the District should be submitted at the beginning of each school year. If at any time during the school year a family's financial situation changes, parents may complete and submit an application to determine whether or not students qualify. Applications are available from the district office at 845 S. Lake St. Hustisford, WI 53034 OR 401 S. Western Avenue, Juneau. (School Board Policies – 8500, 8531)

Meal Charge Policy Notification:

The USDA requires school districts that are participating in federally subsidized child nutrition programs to provide a copy of their written meal charge policy (or standard practice document) to (1) all school households at the start of each school year, and (2) the households of all students who transfer into the school district during the school year. (School Board Policy – 8500)

Education of Homeless Children:

Children who are identified as meeting the Federal definition of "homeless" will be provided a free appropriate public education (FAPE) in the same manner as all other students of the District. To that end, homeless students will not be stigmatized or segregated on the basis of their status as homeless. The District shall establish safeguards that protect homeless students from discrimination on the basis of their homelessness. The District shall regularly review and revise its policies, including school discipline policies that impact homeless students, including those who may be a member of any of the Protected Classes (Policy 2260).

Homeless children and youth are defined as individuals who lack a fixed, regular, and adequate nighttime residence, and include children and youth who meet any of the following criteria:

1. share the housing of other persons due to loss of housing, economic hardship, or similar reason
2. live in motels, hotels, trailer parks, or camping grounds due to a lack of alternative adequate accommodations
3. live in emergency or transitional shelters
4. are abandoned in hospitals
5. have a primary night time residence that is a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings, or
6. live in a car, park, public space, abandoned building, substandard housing, bus or train station, or similar setting

Pursuant to the McKinney-Vento Act, an unaccompanied youth includes a homeless child or youth not in the physical custody of a parent or guardian. (School Board Policy - 5111.01)

Human Growth and Development:

The Board directs that students receive instruction in human growth and development, consistent with Chapter 118.019(2) Wis. Stats.

The District shall provide parents annually with an outline of the human growth and development program used in their child's grade level as well as information regarding how the parent may inspect the complete program and instructional materials. Prior to use in the classroom, the program shall be made available to parents for inspection.

The District shall notify the parents, in advance of the instruction and give them an opportunity, prior to instruction, to review the complete program and instructional materials and of their right to have their child excused from the instruction. The notice shall state that, in the event a student is excused, that student will still receive instruction under 118.01(2)(d)2c, Wis. Stats. unless exempted and under 118.01(2)(d)8, Wis. Stats. (School Board Policy - 2414)

Meningococcal Disease Information:

REPEALED and NO LONGER REQUIRED. Information on the DPI website confirms that a mandate that previously required each school district to provide the parents/guardians of students enrolled in grade 6 with information about meningococcal disease has been repealed. According to the DPI:

"Wisconsin Statute 118.07(3) that required each school board and the governing body of each private school and each charter school to provide the parents and guardians of pupils enrolled in grade 6 in the school district or school with the information regarding meningococcal disease was repealed in March 2023. Schools are no longer required to send out this information. Schools may still choose to do so to support public health efforts to prevent vaccine preventable diseases."

For more information contact your healthcare provider or the Wisconsin Department of Public Instruction's web site <https://dpi.wi.gov/sspw/pupil-services/school-nurse/resources>

Non-Discrimination:

The District does not discriminate on the basis of age, race, color, sex, national origin, ancestry, religion, creed, pregnancy, marital or parental status, gender, sexual orientation (including gender status, change of sex, sexual orientation or gender identity), homelessness status, physical, emotional, or learning disability/handicap, in its curricular, career and technical education programs, co-curricular programs, student services, recreational or other programs and activities, or in admissions or access to programs or activities offered by the school district.

All career and technical education opportunities are offered on a nondiscriminatory basis and are open to all students in the District. These programs include offerings in business education, technical education, agriculture, and family and consumer education.

The District will make reasonable accommodation of a student's sincerely held religious beliefs with regard to academic requirements. The District Administrator may be contacted regarding non-discrimination issues. The District Administrator can be reached at: Hustisford School District, 845 South Lake Street, Hustisford, WI 53034 (920-349-8109). (School Board Policies - 1422, 2260, 3122, & 4122)

Title IX Notice Requirements Prior to August 1, 2025:

The Board does not discriminate on the basis of sex (including sexual orientation or gender identity), in its education programs or activities, and is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.

The Board prohibits sexual harassment that occurs within its education programs and activities. When the District has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.

Pursuant to its Title IX obligations, the Board is committed to eliminating sexual harassment and will take appropriate action when an individual is determined responsible for violating this policy. Members of the School District community who commit Sexual Harassment are subject to the full range of disciplinary sanctions set forth in this policy. Third Parties who engage in sexual harassment are also subject to the disciplinary sanctions listed in this policy. The Board will provide persons who have experienced Sexual Harassment ongoing supportive measures as reasonably necessary to restore or preserve access to the District's education programs and activities. (School Board Policy – 2266)

Title IX Notice of Nondiscrimination Effective August 1, 2025:

The school district prohibits sex discrimination in any education program or activity that it operates and that individuals may report concerns or questions to the Title IX Coordinator. (School Board Policy – 2264)

Open Enrollment:

Wisconsin's inter-district public school open enrollment program allows parents to apply on behalf of their children to attend school districts other than the one in which they live. Parents must submit application forms for the following school year to the nonresident school district during a three month period beginning with the first Monday in February until the last weekday in April. (Late applications will not be accepted.) Application forms may be obtained from the Department of Public Instruction or from any school district. Alternative Open Enrollment application period starts July 1st.

If a student moves out of the district after the first Monday in February, the student may be eligible to remain in their current enrolled district for one more year through tuition waiver. For more information contact the district office or go to www.dpi.state.wi.us (School Board Policy - 5113)

Possession of Electronic Communication Devices:

Students who have a device at school or at any school related event do so at their own risk to possible loss, damage or liability. (School Board Policies - 5136 & 7540.03)

School Accountability Report (School Report Cards):

A copy of each school's accountability report card as prepared by the Wisconsin Department of Public Instruction, shall be provided by the District to the parent of each student enrolled in or attending the school on an annual basis. The report shall be provided with the Notification of Educational Options. (Policy 2700.01)

Copies of previous reports for the District can be found at: <https://apps2.dpi.wi.gov/reportcards/>

School and School District Performance Report:

The Board will publish an annual school and school district performance report including all information prescribed by statute. By January 1st of each year, the School Board shall notify the parents of each student enrolled in the District of the right to request a school and school district performance report.

Per the Wisconsin Department of Public Instruction, the District shall use links to the WISEdash Public Portal to meet the electronic State School Performance Report requirements. (School Board Policy 2700.01)

School Wellness: Federal school wellness policy implementation regulations require each school district participating in federally subsidized child nutrition programs to inform the public each school year about the content and implementation of the local school wellness policy and make the local school wellness policy and any updates to the policy available to the public. See the district website (School Board Policy 8510).

Special Education:

Child Find: The District is required to locate, identify, and evaluate children suspected of having a disability, including students with disabilities attending private schools. The school district has a screening process in place to locate and screen all students

with suspected disabilities who attend school in the district and who have not graduated from high school. Upon request the school district will provide for observation and intervention recommendations for any student who has not graduated[LS13] high school prior to a special education referral. A request may be made by contacting the Director of Special Education at: 920-349-8109.

The school district also conducts developmental screening of preschool children. Each child's motor, communication, and social skills are observed. The information is used to provide the parent with a profile of their child's current development and to provide suggestions for follow-up activities. The information from screening is also used to determine whether a child should be evaluated further for a suspected disability. When school staff reasonably believe a child to have a suspected disability, they may refer the child for evaluation by a school district Individualized Education Program (IEP) team.

A physician, nurse, psychologist, social worker or administrator of a social agency who reasonably believes a student brought to him or her for services may be a student with a disability has a legal duty to report the student to the school district in which the student resides. Before referring the student, the person making the referral must inform the student's parent that the referral will be made. The referral must be in writing and include the reason why the person believes the individual may be a student with a disability. Others who reasonably believe a student may be a student with a disability may also refer the student to the school district. A referral of a student attending school in the District should be sent in writing to: Director of Special Education, 845 South Lake Street, Hustisford, WI 53034.

Students with Disabilities:

The Board shall provide a free, appropriate public education to all eligible disabled persons ages three (3) through twenty-one (21) which complies with Federal and State laws and guidelines.

The District provides a continuum of special education services. The determination of the need and extent of services provided shall be subject to the Individual Educational Program (IEP) developed for the child.

Questions regarding special education eligibility and special education programming and requests for evaluations may be made by contacting the Director of Special Education at: 920-349-8109. (School Board Policy - 2460)

Special Needs Scholarship Program:

School Boards are required by section 115.7915(5) of the state statutes to annually notify the parents/guardians of each child with a disability enrolled in the school district of the Special Needs Scholarship Program (private school voucher program), which is available to students with an individualized education program (IEP) who meet specified conditions outlined in state law.

Start College Now Program:

The District will permit resident high school students who have completed the 10th grade and who meet eligibility criteria, to take courses at a technical college in the Wisconsin Technical College System for the purpose of earning both high school and postsecondary credit. Students who wish to attend a technical college under this policy must request attendance and, if the student is a minor, must provide written approval from the student's parent. Students must request such attendance from the student's resident school district if attending the District as a non-resident.

Any questions should be directed to the high school principal or to the guidance department. (School Board Policy #2271.01)

Early College Credit Program:

The District recognizes the value to students and to the District of students participating in programs offered by University of Wisconsin system institutions, tribally controlled colleges and private, non-profit higher education institutions in Wisconsin.

The Board will allow any high school student who satisfies the eligibility requirements to participate in the Early College Credit Program (ECCP) to enroll in an ECCP-approved approved course at an institution of higher education while attending in the District. Students will be eligible to receive college and high school credit for completing course(s) at authorized institutions of higher education provided they complete the course(s) and receive a passing grade.

The District's responsibility to pay for tuition, fees, books, and other necessary materials shall be limited to eighteen (18) postsecondary credits per student.

The District Administrator shall ensure that the District's Early College Credit Program comports with applicable State law and the administrative rules of the Department of Public Instruction. The District Administrator shall also ensure that all students enrolled in the District in the 8th, 9th, 10th, and 11th grades are provided with information regarding the Program by October 1st of each year. (School Board Policy 2271)

Student Alcohol, Tobacco, and Drug Use:

The School Board prohibits the use, possession, concealment, or distribution of any drug and any drug paraphernalia at any time on District property or at any District related event. (School Board Policy - 5530)

Student Assessment:

The District shall assess student achievement and needs in all areas of the curriculum in order to determine the progress of students and to assist them in attaining District goals.

Each student's proficiencies and needs will be assessed by staff members upon his/her entrance into the District and annually thereafter. Procedures for such assessments will include, but need not be limited to, teacher observation techniques, cumulative student records, student performance data collected through standard testing programs, student portfolios, and physical examinations.

All students shall participate in State-wide or District-wide assessments, and any student with a disability shall be provided appropriate accommodation and/or alternate assessments where necessary as indicated in the student's I.E.P. or Section 504 plan. (School Board Policy 2623)

Student Attendance:

The Board will enforce regular student attendance in the District's program in which each student is enrolled as required pursuant to State law. Further, the Board recognizes that the District's educational program is predicated upon the participation of each student in the program of instruction in which the student is enrolled and required to attend. Student success requires continuity of instruction and program participation. For purposes of this policy, the regular period and hours of instruction including both those periods and hours a student's program requires that they are in school as well as any attendance requirements defined as part of a course of virtual instruction, or a combination of the more than one type of instructional delivery. (School Board Policy 5200)

Student Internet Access:

Technology has fundamentally altered the ways in which information is accessed, communicated, and transferred in society. As a result, educators are continually adapting their means and methods of instruction, and the way they approach student learning to incorporate the vast, diverse, and unique resources available through the Internet. The Board of Education provides technology resources (as defined in Bylaw 0100) to support the educational and professional needs of its students and staff. With respect to students, District Technology Resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The Board provides students with access to the Internet for limited educational purposes only and utilizes online educational services/apps to enhance the instruction delivered to its students. The District's computer network and Internet system do not serve as a public access service or a public forum, and the Board imposes reasonable restrictions on its use consistent with its limited educational purpose. (School Board Policy - 7540.03)

Search and Seizure:

The Board has charged school authorities with the responsibility of safeguarding the safety and well-being of the students in their care. In the discharge of that responsibility, school authorities may search school property such as lockers used by students or the person or property, including vehicles, of a student, in accordance with the following policy. (School Board Policy - 5771)

Student Privacy:

The Board respects the privacy rights of parents and their children. No student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an

unemancipated minor, their parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- political affiliations or beliefs of the student or the student's parent;
- mental and psychological problems of the student or the student's family;
- sex behavior or attitudes;
- illegal, anti-social, self-incriminating or demeaning behavior;
- critical appraisals of other individuals with whom students have close family relationships;
- legally recognized privileged or analogous relationships such as those of lawyers, physicians and ministers;
- religious practices, affiliations or beliefs of the student or student's parent; or
- income, other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program.

The Board shall not collect or use personal information obtained from students or their parents for the purpose of marketing or for selling that information. (School Board Policy - 2416)

Student Records:

In order to provide appropriate educational services and programming, the Board must collect, retain, and use information about individual students. Simultaneously, the Board recognizes the need to safeguard students' privacy and restrict access to students' personally identifiable information.

Reference in this policy to "directory data," includes reference to "directory information," in the context of the Family Educational Rights and Privacy Act (FERPA).

The Board is responsible for the records of all students who attend or have attended schools in this District. Only records mandated by the State or Federal government and/or necessary and relevant to the function of the School District or specifically permitted by this Board will be compiled by Board employees.

In all cases, permitted, narrative information in student records shall be objectively based on the personal observation or knowledge of the originator.

Student records shall be available only to students and their parents, eligible students, designated school officials who have a legitimate educational interest in the information, or to other individuals or organizations as permitted by law. (School Board Policy - 8330)

Student Records – Recruiter Access:

The District will provide, on a request made by military recruiters or institutions of higher education, access to secondary school students' names, addresses and telephone listings. A secondary school student or the parent or guardian of a student may request that the student's name, address and telephone listing not be released to military recruiters or institutions of higher education without prior written parental consent. The District shall provide military recruiters the same access to secondary school students and student directory data about such students as is provided to post-secondary schools and prospective employers.

Student Records – Directory Data:

Each year, the District Administrator shall provide a public notice to students and their parents of the District's intent to make available, upon request, certain information known as directory data. The Board designates as student directory data: a student's name; photograph; participation in officially recognized activities and sports; height and weight, if a member of an athletic team; date of graduation; or degrees and awards received.

Parents and eligible students may refuse to allow the Board to disclose any or all of such directory data upon written notification to the Board within fourteen (14) days after receipt of the District Administrator's annual public notice. Any parent or eligible student who refuses to allow disclosure of directory data and who participates in the extra-curricular activity must complete the appropriate acknowledgment which includes a limitation on the refusal to disclose directory data obtained during the course of the student's participation in extra-curricular activities.

In accordance with Federal and State law, the Board shall release the names, addresses, District assigned e-mail addresses (if available), and telephone listings of secondary students to a recruiting officer for any branch of the United States Armed Forces or an institution of higher education who requests such information. A secondary school student or parent of the student may request in writing that the student's name, address, District assigned e-mail addresses (if available), and telephone listing not be released without the prior consent of the parent(s)/eligible student. The recruiting officer is to sign a form indicating that any information received by the recruiting officer shall be used solely for the purpose of informing students about military service and shall not be released to any person other than individuals within the recruiting services of the Armed Forces. The District Administrator is authorized to charge mailing fees for providing this information to a recruiting officer.

Whenever the consent of the parent(s)/eligible student is required for the inspection and/or release of a student's health or education records or for the release of directory data, either parent may provide such consent unless agreed to otherwise in writing by both parents or specifically stated by court order. If the student is under the guardianship of an institution, the District Administrator shall appoint a person who has no conflicting interest to provide such written consent.

The Board may disclose directory data, on former students without student or parental consent unless the parent or eligible student previously submitted a request that such information not be disclosed without their prior written consent.

The Board shall not collect or use personal information obtained from students or their parents for the purpose of marketing or for selling that information. (School Board Policy 8330)

Student Religious Accommodations:

The Board desires to cooperate with those parents who wish to provide for religious instruction for the children but also recognizes its responsibility to enforce the attendance requirements of the State

The Board shall permit students, with written parental permission, to be absent from school during required school periods at least sixty (60) minutes but not more than 180 minutes per week to obtain religious instruction outside of school. (School Board Policy 5223)

Student Surveys:

Distribution of Surveys and Questionnaires to Students is governed by Policy 2416 - Student Privacy and Parental Access to Information. (School Board Policy - 9700)

Title I Program:

The Board elects to augment the educational program of educationally disadvantaged students by the use of Federal funds and in accordance with Title I of the Elementary and Secondary Education Act of 1965, as amended.

The District Administrator shall prepare and present to the Department of Public Instruction (DPI) a plan for the delivery of services which meets the requirements of the law, including those described below. The plan shall be developed by appropriate staff members and parents of students who will be served by the plan. The District will periodically review and revise the plan, as necessary. (School Board Policies – 2261, 2261.01, 2261.02))

Weapons:

The Board prohibits students from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District vehicle, to the extent permitted by law.

The term weapon means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms (including, but not limited to, firearms as defined in 18 U.S.C. 921(a)(3)), guns of any type whatsoever, including air and gas-powered guns (whether loaded or unloaded), knives (subject to the exceptions below), razors with unguarded blades, clubs, electric weapons (as defined in 941.295(1c)(a), Wis. Stats.), metallic knuckles, martial arts weapons, chemical agents, ammunition, and explosives.

The District Administrator is authorized to establish instructional programs on weapons and reporting and dealing with violations of this policy.

The District Administrator will refer any student who violates this policy to the student's parents and may also make a referral to law enforcement. The student may also be subject to disciplinary action, up to and including expulsion. (School Board Policy 5772)

Concussion and Head Injury Information:

School districts are required by section 118.293 of the state statutes to distribute a concussion and head injury information sheet to (1) each person who will be coaching a youth athletic activity and (2) each student who wishes to participate in the activity at the beginning of a youth athletic activity season, except as otherwise specifically provided. No person may participate in a youth athletic activity unless the person returns the concussion and head injury information sheet signed by the student athlete and by his/her parent/guardian. (School Board Policy 5340)

Sudden Cardiac Arrest:

Sudden cardiac arrest is a medical event that involves a sudden increase in the heart's ventricular beat that prevents the heart from distributing blood to the brain, lungs, and other organs. It occurs without warning and in youth athletics participants who appear healthy and have passed pre-participation physical examinations. Severe damage and death can occur very quickly without immediate treatment.

In an effort to educate parents, students, and coaches regarding this condition, information regarding sudden cardiac arrest shall be included along with distribution of the required information concerning concussions and shall be distributed to all participants age twelve (12) and older and to coaches prior to participation in youth athletic activity. The information shall contain the following information as provided by the Wisconsin Department of Public Instruction: information about the risks associated continuing to participate in a youth activity after experiencing one (1) or more symptoms of sudden cardiac arrest, including fainting, difficulty breathing, chest pains, dizziness, and abnormal racing heart rate. (School Board Policy 5340)

Suicide Prevention Resources:

The Board recognizes that suicide is a leading cause of death among youth and must be taken seriously. In order to attempt to reduce suicidal behavior and its impact on students and families, the District Administrator shall develop prevention, intervention, and postvention strategies and procedures. (School Board Policy 5350)

University of Wisconsin's Guaranteed Admission Program:

High schools are required to annually prepare a class ranking of pupils enrolled in the high school as of the class's completion of grade 11. See section 118.58. The sole criterion for ranking pupils must be the pupil's grade point average. The class ranking must identify those pupils who rank in the top 5 percent of their high school class and those pupils who rank in the top 10 percent of their high school class. The rankings relate to the "Guaranteed Admission Program" established for the University of Wisconsin system institutions under section 36.11(3m) of the state statutes. (The program is sometimes referred to as the "Wisconsin Guarantee.")

Once the high school completes the ranking, section 118.58 further requires that the high school must:

1. Notify each pupil ranked in the top 10 percent of the pupil's high school class that the pupil is ranked, as applicable, in either the top 5 percent or in the top 10 percent of the pupil's high school class.
2. If applicable to the pupil, identify a top 5 percent or top 10 percent class ranking on the pupil's high school transcript as of the pupil's completion of grade 11.

Parent Notifications Related to Early Literacy under 2023 Wisconsin Act 20:

Under section 18.016(4) of the state statutes and beginning in the 2024-25 school year, school districts are required to provide the results of each "reading readiness assessment," in writing, to a pupil's parent no later than 15 days after the assessment is scored. "Reading readiness assessments" are defined as the fundamental skills screening assessments (for 4K), the universal

screening assessments (for 5K through third grade), and diagnostic assessments (certain students in 5K through third grade) that are administered under section 118.016.

Program or Curriculum Modifications:

The Board recognizes that the regular school program may not be appropriate for all students. Some students may need program or curriculum modifications to successfully meet the District's academic goals and/or graduation requirements. (School Board Policy 2451)

Access to School Employee Discipline Records Pursuant to 2025 Wisconsin Act 57

In accordance with Wis. Stat. § 118.07(6)(b) and the Wisconsin Public Records Law (Subchapter II of Chapter 19), the District hereby notifies parents and guardians of their right to access certain records regarding school employee discipline.

1. Right to Access Records Under the Wisconsin Public Records Law, any person has the right to request and inspect public records maintained by the District. This includes records related to the discipline of school employees, subject to certain legal limitations and the "balancing test" (where the public's interest in disclosure is weighed against the interest in non-disclosure).

2. Limitations and Confidentiality. Please be advised that while disciplinary records are generally accessible once an investigation has concluded, certain information may be redacted or withheld as required by law, including:

- Records related to a current investigation into possible employee misconduct (until the investigation is finalized).
- Information that would identify a student (protected under FERPA and state pupil record laws).
- Personal identifying information such as home addresses, social security numbers, or private medical information.

3. Employee Notification Rights Per Wis. Stat. § 19.356, before the District releases records regarding an investigation into employee discipline or a possible violation of law/policy, the District may be required to notify the employee. This notice allows the employee a specific period to seek a court order to restrain the release of the records or only the right to augment the records, depending on the category of the employee under the records law.

4. How to Make a Request Requests for records should be directed to the District's Records Custodian:

- Name/Title: Todd Bugnacki, Interim Superintendent
- Address: 845 S. Lake Street, Hustisford, WI, 53034
- Email/Phone: bugnackit@hustisford.k12.wi.us (920)349-8109 ext.224

The District will respond to all requests as soon as practicable and without delay. Standard fees for the actual, necessary, and direct costs of duplication and location may apply and prepayment of estimated costs may be required if they exceed \$50.

Audiovisual Recordings on School Buses

Pursuant to 2025 Wisconsin Act 160 – buses may be equipped with devices that are used to record video, audio, or both on the interior of a school bus while the school bus is being used to transport pupils to and from school and school-sponsored activities. 7440.01 - VIDEO SURVEILLANCE AND ELECTRONIC MONITORING.



Hustisford School District

District Office

845 S. Lake St. - P.O. Box 326
Hustisford, WI 53034
(920) 349-8109

Todd Bugnacki
Interim Superintendent

Jr./Sr. High School

845 S. Lake St. - P.O. Box 326
Hustisford, WI 53034
(920) 349-3261

Nicole Feucht
Director of Financial Services

John Hustis Elementary

600 S. Hustis. St - P.O. Box 326
Hustisford, WI 53034
(920) 349-3228

Peter Moe
K-12 Principal

Hustisford School District Notice of Educational Options

Per Wisconsin State Statute 118.57(1)(2), the Hustisford School District is required to notify parents of the educational options available to children who reside in the district, as well as provide notification of the school's accountability report. The Hustisford School District Board of Education has approved the Notice of Educational Options for the 2026-27 school year, knowing that resident students who are attending Dodgeand School District under the tuition agreement, will have access to the Educational Options available and approved by the Dodgeand School Board.

The Hustisford School District offers many outstanding educational options for our students, including:

- Traditional high-quality classroom educational programs
- Three – Year Old Kindergarten
- Four – Year Old Kindergarten
- Advanced Placement Courses
- Start College Now Program
- Early College Credit Program
- Distance Learning
- Dual and Transcribed Credit Courses
- 1:1 Technology
- Youth Apprenticeships
- Special Education Programming
- Early Childhood Special Education
- Elementary Interventionist
- Career and Technical Education Program
- Summer School Courses
- Special Needs Scholarship Program
- Fine Arts Programming
- Wrap Around and After School Program
- Extra-curricular Offerings

Other options available to our resident students include: Open Enrollment, a parochial school and homeschooling.

We welcome the opportunity to discuss these educational options with you. Please contact our school counselor or building principal with any questions you may have.

The most current school report is published at <https://apps2.dpi.wi.gov/reportcards>

HUSTISFORD SCHOOL DISTRICT
Closed Session School Board Meeting Minutes
July 20, 2026

Board Members Present: Steve Weinheimer, Tracy Malterer, Jamie Kulkee, Kevin Muche, Nate Dorn.
Board Members Absent: Jay Huncosky.

Others Present: Todd Bugnacki.

Closed Session

Motion to adjourn into closed session:

Pursuant to Wis. Stats. Section 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically, administrative contracts and staff wages for the 2026-27 school year.

Call to Order

It is anticipated that the Board may reconvene into Open Session and may take action on one or more of the Closed Session items, one of which will be to approve the Closed Session Minutes of June 15, 2026.

Meeting called to order by Steve Weinheimer at 7:522 p.m.

1. Discussion pursuant to Wis. Stats. Section 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically, administrative contracts and staff wages for the 2026-27 school year.
2. Motion made by Nate Dorn and seconded by Kevin Muche to return to open session at 7:48 p.m.
Motion passed voice vote 5 - 0 - 1 absent.
3. Motion to approve the Closed Session Meeting minutes from June 15, 2026 was made by Nate Dorn and seconded by Jamie Kulkee.
Motion passed 5 - 0 - 1 absent.
4. Motion made by Jamie Kulkee and seconded by Tracy Malterer to adjourn at 7:49 p.m.
Motion passed 5 - 0 - 1 absent.

Jamie Kulkee — School Board Clerk
Approved August 17, 2026